



## APPRENTICE WAGE RATES

The following are the new wage rates for the Inside/Commercial Agreement between Local 701, IBEW, and DuPage Division, NECA, effective November 29, 2021 through May 29, 2022.

		JW	90%	80%	70%	60%	50%	45%
Wage Rate		41.83	37.65	33.46	29.28	25.10	20.92	18.82
Vacation	16.38%	6.85	6.17	5.48	4.80	4.11	3.43	3.08

<b>Gross Wages</b>		<b>48.68</b>	<b>43.82</b>	<b>38.94</b>	<b>34.08</b>	<b>29.21</b>	<b>24.35</b>	<b>21.90</b>
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### SUPERVISORY RATES

Foreman - Four dollars (\$4.25) above JW hourly rate:	\$46.08
General Foreman - Six dollars (\$6.25) above JW hourly rate:	\$48.08
Area Gen. Foreman - Eight dollars (\$8.25) above JW hourly rate:	\$50.08

### DEDUCTIONS

Working Dues - 3.00% of Wage Rate (Effective June 4, 2018)
Political Action Committee (P.A.C.) - (.05 cents)/hour

### APPRENTICE RATES

Pay Rate	Year
45%	1st
50%	
60%	2nd
70%	3rd
80%	4th
90%	5th

		JW	90%	80%	70%	60%	50%	45%
Wage Rate		41.83	37.65	33.46	29.28	25.10	20.92	18.82
Vacation	16.38%	6.85	6.17	5.48	4.80	4.11	3.43	3.08
Health	30.72%	12.85	11.57	10.28	8.99	7.71	6.43	5.78
Pension	38.25%	16.00	14.40	12.80	11.20	9.60	8.00	7.20
Annuity	23.31%	9.75	8.78	7.80	6.83	5.85	4.88	4.39
Apprenticeship	2.27%	0.95	0.85	0.76	0.66	0.57	0.47	0.43
N.E.B.F.	3.00%	1.25	1.13	1.00	0.88	0.75	0.63	0.56
LMCC	.22/hr.	0.22	0.22	0.22	0.22	0.22	0.22	0.22
MaintFund	0.40%	0.17	0.15	0.13	0.12	0.10	0.08	0.08
SubFund	.10/hr.	0.10	0.10	0.10	0.10	0.10	0.10	0.10
NLMCC	.01/hr.	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Package</b>		<b>89.98</b>	<b>81.03</b>	<b>72.04</b>	<b>63.09</b>	<b>54.12</b>	<b>45.17</b>	<b>40.67</b>



## DATA TECHNICIAN WAGE RATES

The following are the new wage rates for the Telecommunication Agreement between Local 701, IBEW, and DuPage Division, NECA, effective July 5, 2021 through September 4, 2022.

		JT	90%	80%	70%	65%	60%	55%	50%	45%
Wage Rate		34.71	31.24	27.77	24.30	22.56	20.83	19.09	17.36	15.62
Vacation	9.22%	3.20	2.88	2.56	2.24	2.08	1.92	1.76	1.60	1.44

<b>Gross Wages</b>		<b>37.91</b>	<b>34.12</b>	<b>30.33</b>	<b>26.54</b>	<b>24.64</b>	<b>22.75</b>	<b>20.85</b>	<b>18.96</b>	<b>17.06</b>
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### SUPERVISORY RATES

Foreman - \$2.80 per hour over JT rate (\$37.51)

### DEDUCTIONS

Working Dues - 3.00% of gross wages

Political Education Fund (P.E.F.) - (.05 cents)/hour

### DATA TECHNICIAN RATES

Pay Rate	Year	Hours	Elapsed Time
45%	1st	0	0
50%		800	December 1st
55%	2nd	1600	1 year
60%		2400	1.5 years
65%	3rd	3200	2 years
70%		4000	2.5 years
80%	4th	4800	3 years
90%		5600	3.5 years

		JT	90%	80%	70%	65%	60%	55%	50%	45%
Wage Rate		34.71	31.24	27.77	24.30	22.56	20.83	19.09	17.36	15.62
Vacation	9.22%	3.20	2.88	2.56	2.24	2.08	1.92	1.76	1.60	1.44
Health	37.02%	12.85	11.57	10.28	9.00	8.35	7.71	7.07	6.43	5.78
Pension	44.80%	15.55	14.00	12.44	10.89	10.11	9.33	8.55	7.78	7.00
Annuity	20.63%	7.16	6.44	5.73	5.01	4.65	4.30	3.94	3.58	3.22
Apprenticeship	1.96%	0.68	0.61	0.54	0.48	0.44	0.41	0.37	0.34	0.31
N.E.B.F.	3.00%	1.04	0.94	0.83	0.73	0.68	0.62	0.57	0.52	0.47
LMCC	.22/hr.	0.22	0.22	0.22	0.22	0.22	0.22	0.22	0.22	0.22
AMF	0.40%	0.14	0.12	0.11	0.10	0.09	0.08	0.08	0.07	0.06
SubFund	.10/hr.	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
NLMCC	.01/hr.	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Package</b>		<b>75.66</b>	<b>68.13</b>	<b>60.59</b>	<b>53.08</b>	<b>49.29</b>	<b>45.53</b>	<b>41.76</b>	<b>38.01</b>	<b>34.23</b>