



## APPRENTICE WAGE RATES

The following are the new wage rates for the Inside/Commercial Agreement between Local 701, IBEW, and DuPage Division, NECA, effective June 4, 2018 through June 2, 2019.

|           |        | JW    | 90%   | 80%   | 70%   | 60%   | 50%   | 45%   |
|-----------|--------|-------|-------|-------|-------|-------|-------|-------|
| Wage Rate |        | 40.50 | 36.45 | 32.40 | 28.35 | 24.30 | 20.25 | 18.23 |
| Vacation  | 12.97% | 5.25  | 4.73  | 4.20  | 3.68  | 3.15  | 2.63  | 2.36  |

|                    |  |              |              |              |              |              |              |              |
|--------------------|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Gross Wages</b> |  | <b>45.75</b> | <b>41.18</b> | <b>36.60</b> | <b>32.03</b> | <b>27.45</b> | <b>22.88</b> | <b>20.59</b> |
|--------------------|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|

### SUPERVISORY RATES

Foreman - Four dollars (\$4.00) above JW hourly rate: \$44.50  
 General Foreman - Six dollars (\$6.00) above JW hourly rate: \$46.50  
 Area Gen. Foreman - Eight dollars (\$8.00) above JW hourly rate: \$48.50

### DEDUCTIONS

Working Dues - 3.00% of Wage Rate (Effective June 4, 2018)  
 Political Action Committee (P.A.C.) - (.05 cents)/hour

### APPRENTICE RATES

| Pay Rate | Year |
|----------|------|
| 45%      | 1st  |
| 50%      |      |
| 60%      | 2nd  |
| 70%      | 3rd  |
| 80%      | 4th  |
| 90%      | 5th  |

|                      |         | JW           | 90%          | 80%          | 70%          | 60%          | 50%          | 45%          |
|----------------------|---------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Wage Rate            |         | 40.50        | 36.45        | 32.40        | 28.35        | 24.30        | 20.25        | 18.23        |
| Vacation             | 12.97%  | 5.25         | 4.73         | 4.20         | 3.68         | 3.15         | 2.63         | 2.36         |
| Health               | 30.49%  | 12.35        | 11.11        | 9.88         | 8.64         | 7.41         | 6.17         | 5.56         |
| Pension              | 33.83%  | 13.70        | 12.33        | 10.96        | 9.59         | 8.22         | 6.85         | 6.17         |
| Annuity              | 19.95%  | 8.08         | 7.27         | 6.46         | 5.66         | 4.85         | 4.04         | 3.64         |
| Apprenticeship       | 1.85%   | 0.75         | 0.67         | 0.60         | 0.52         | 0.45         | 0.37         | 0.34         |
| N.E.B.F.             | 3.00%   | 1.22         | 1.09         | 0.97         | 0.85         | 0.73         | 0.61         | 0.55         |
| LMCC                 | .21/hr. | 0.21         | 0.21         | 0.21         | 0.21         | 0.21         | 0.21         | 0.21         |
| MaintFund            | 0.40%   | 0.16         | 0.15         | 0.13         | 0.11         | 0.10         | 0.08         | 0.07         |
| SubFund              | .00/hr. | 0.00         | 0.00         | 0.00         | 0.00         | 0.00         | 0.00         | 0.00         |
| NLMCC                | .01/hr. | 0.01         | 0.01         | 0.01         | 0.01         | 0.01         | 0.01         | 0.01         |
| <b>Total Package</b> |         | <b>82.23</b> | <b>74.02</b> | <b>65.82</b> | <b>57.62</b> | <b>49.43</b> | <b>41.22</b> | <b>37.14</b> |



## DATA TECHNICIAN WAGE RATES

The following are the new wage rates for the Telecommunication Agreement between Local 701, IBEW, and DuPage Division, NECA, effective June 4, 2018 through June 2, 2019.

|           |       | JT    | 90%   | 80%   | 70%   | 65%   | 60%   | 55%   | 50%   | 45%   |
|-----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Wage Rate |       | 33.82 | 30.44 | 27.06 | 23.67 | 21.98 | 20.29 | 18.60 | 16.91 | 15.22 |
| Vacation  | 5.59% | 1.89  | 1.70  | 1.51  | 1.32  | 1.23  | 1.13  | 1.04  | 0.95  | 0.85  |

|                    |  |              |              |              |              |              |              |              |              |              |
|--------------------|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Gross Wages</b> |  | <b>35.71</b> | <b>32.14</b> | <b>28.57</b> | <b>24.99</b> | <b>23.21</b> | <b>21.42</b> | <b>19.64</b> | <b>17.86</b> | <b>16.07</b> |
|--------------------|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|

### SUPERVISORY RATES

Foreman - \$2.80 per hour over JT rate (\$36.62)

### DEDUCTIONS

Working Dues - 3.00% of gross wages

Political Education Fund (P.E.F.) - (.05 cents)/hour

### DATA TECHNICIAN RATES

| Pay Rate | Year | Hours | Elapsed Time |
|----------|------|-------|--------------|
| 45%      | 1st  | 0     | 0            |
| 50%      |      | 800   | 6 months     |
| 55%      | 2nd  | 1600  | 1 year       |
| 60%      |      | 2400  | 1.5 years    |
| 65%      | 3rd  | 3200  | 2 years      |
| 70%      |      | 4000  | 2.5 years    |
| 80%      | 4th  | 4800  | 3 years      |
| 90%      |      | 5600  | 3.5 years    |

|                      |         | JT           | 90%          | 80%          | 70%          | 65%          | 60%          | 55%          | 50%          | 45%          |
|----------------------|---------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Wage Rate            |         | 33.82        | 30.44        | 27.06        | 23.67        | 21.98        | 20.29        | 18.60        | 16.91        | 15.22        |
| Vacation             | 5.59%   | 1.89         | 1.70         | 1.51         | 1.32         | 1.23         | 1.13         | 1.04         | 0.95         | 0.85         |
| Health               | 36.52%  | 12.35        | 11.12        | 9.88         | 8.64         | 8.03         | 7.41         | 6.79         | 6.18         | 5.56         |
| Pension              | 39.15%  | 13.24        | 11.92        | 10.59        | 9.27         | 8.61         | 7.94         | 7.28         | 6.62         | 5.96         |
| Annuity              | 18.15%  | 6.14         | 5.52         | 4.91         | 4.30         | 3.99         | 3.68         | 3.38         | 3.07         | 2.76         |
| Apprenticeship       | 2.01%   | 0.68         | 0.61         | 0.54         | 0.48         | 0.44         | 0.41         | 0.37         | 0.34         | 0.31         |
| N.E.B.F.             | 3.00%   | 1.01         | 0.91         | 0.81         | 0.71         | 0.66         | 0.61         | 0.56         | 0.51         | 0.46         |
| LMCC                 | .21/hr. | 0.21         | 0.21         | 0.21         | 0.21         | 0.21         | 0.21         | 0.21         | 0.21         | 0.21         |
| AMF                  | 0.40%   | 0.14         | 0.12         | 0.11         | 0.09         | 0.09         | 0.08         | 0.07         | 0.07         | 0.06         |
| SubFund              | .00/hr. | 0.00         | 0.00         | 0.00         | 0.00         | 0.00         | 0.00         | 0.00         | 0.00         | 0.00         |
| NLMCC                | .01/hr. | 0.01         | 0.01         | 0.01         | 0.01         | 0.01         | 0.01         | 0.01         | 0.01         | 0.01         |
| <b>Total Package</b> |         | <b>69.49</b> | <b>62.56</b> | <b>55.63</b> | <b>48.70</b> | <b>45.25</b> | <b>41.77</b> | <b>38.31</b> | <b>34.87</b> | <b>31.40</b> |