



APPRENTICE WAGE RATES

The following are the new wage rates for the Inside/Commercial Agreement between Local 701, IBEW, and DuPage Division, NECA, effective June 3, 2019 through May 31, 2020.

		JW	90%	80%	70%	60%	50%	45%
Wage Rate		41.00	36.90	32.80	28.70	24.60	20.50	18.45
Vacation	13.95%	5.75	5.15	4.58	4.00	3.43	2.86	2.57
Gross Wages		46.72	42.05	37.38	32.70	28.03	23.36	21.02

SUPERVISORY RATES

Foreman - Four dollars (\$4.00) above JW hourly rate: \$45.00
 General Foreman - Six dollars (\$6.00) above JW hourly rate: \$47.00
 Area Gen. Foreman - Eight dollars (\$8.00) above JW hourly rate: \$49.00

DEDUCTIONS

Working Dues - 3.00% of Wage Rate (Effective June 4, 2018)
 Political Action Committee (P.A.C.) - (.05 cents)/hour

APPRENTICE RATES

Pay Rate	Year
45%	1st
50%	
60%	2nd
70%	3rd
80%	4th
90%	5th

		JW	90%	80%	70%	60%	50%	45%
Wage Rate		41.00	36.90	32.80	28.70	24.60	20.50	18.45
Vacation	13.95%	5.72	5.15	4.58	4.00	3.43	2.86	2.57
Health	30.12%	12.35	11.11	9.88	8.64	7.41	6.17	5.56
Pension	35.98%	14.75	13.28	11.80	10.33	8.85	7.38	6.64
Annuity	20.98%	8.60	7.74	6.88	6.02	5.16	4.30	3.87
Apprenticeship	1.83%	0.75	0.68	0.60	0.53	0.45	0.38	0.34
N.E.B.F.	3.00%	1.23	1.11	0.98	0.86	0.74	0.62	0.55
LMCC	.21/hr.	0.21	0.21	0.21	0.21	0.21	0.21	0.21
MaintFund	0.40%	0.16	0.15	0.13	0.11	0.10	0.08	0.07
SubFund	.00/hr.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NLMCC	.01/hr.	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Package		84.78	76.34	67.87	59.41	50.96	42.51	38.27



DATA TECHNICIAN WAGE RATES

The following are the new wage rates for the Telecommunication Agreement between Local 701, IBEW, and DuPage Division, NECA, effective June 3, 2019 through May 31, 2020.

		JT	90%	80%	70%	65%	60%	55%	50%	45%
Wage Rate		34.25	30.83	27.40	23.98	22.26	20.55	18.84	17.13	15.41
Vacation	6.45%	2.21	1.99	1.77	1.55	1.44	1.33	1.22	1.10	0.99

Gross Wages		36.46	32.82	29.17	25.53	23.70	21.88	20.06	18.23	16.40
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SUPERVISORY RATES

Foreman - \$2.80 per hour over JT rate (\$37.05)

DEDUCTIONS

Working Dues - 3.00% of gross wages

Political Education Fund (P.E.F.) - (.05 cents)/hour

DATA TECHNICIAN RATES

Pay Rate	Year	Hours	Elapsed Time
45%	1st	0	0
50%		800	6 months
55%	2nd	1600	1 year
60%		2400	1.5 years
65%	3rd	3200	2 years
70%		4000	2.5 years
80%	4th	4800	3 years
90%		5600	3.5 years

		JT	90%	80%	70%	65%	60%	55%	50%	45%
Wage Rate		34.25	30.83	27.40	23.98	22.26	20.55	18.84	17.13	15.41
Vacation	6.45%	2.21	1.99	1.77	1.55	1.44	1.33	1.22	1.10	0.99
Health	36.06%	12.35	11.12	9.88	8.65	8.03	7.41	6.79	6.18	5.56
Pension	41.75%	14.30	12.87	11.44	10.01	9.29	8.58	7.87	7.15	6.43
Annuity	18.83%	6.45	5.81	5.16	4.52	4.19	3.87	3.55	3.23	2.90
Apprenticeship	1.99%	0.68	0.61	0.55	0.48	0.44	0.41	0.37	0.34	0.31
N.E.B.F.	3.00%	1.03	0.92	0.82	0.72	0.67	0.62	0.57	0.51	0.46
LMCC	.21/hr.	0.21	0.21	0.21	0.21	0.21	0.21	0.21	0.21	0.21
AMF	0.40%	0.14	0.12	0.11	0.09	0.09	0.08	0.08	0.07	0.06
SubFund	.00/hr.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NLMCC	.01/hr.	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Package		71.63	64.49	57.35	50.23	46.63	43.07	39.51	35.93	32.34